

**राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम**  
**NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM**  
(An Institute of National Importance, Ministry of Education, Govt. of India)

**Minutes of the 40<sup>th</sup> Meeting of the Board of Governors**

The 40<sup>th</sup> Meeting of the Board of Governors of the Institute was held on 07<sup>th</sup> March 2024 from 11:30 AM onwards under the Chairmanship of Shri Ramesh Kumar Saraogi, Chairman, NIT Sikkim at IIT Kharagpur Kolkata Extension Centre, Kolkata, West Bengal. Further, the adjunct meeting of the above was also held on 09<sup>th</sup> March 2024 at 10:30 AM to discuss and finalize the draft MoU for the Construction of the Permanent Campus of NIT Sikkim (Agenda 40.04). The following members were present (Online/Offline) in the meeting:

<b>Shri Ramesh Kumar Saraogi</b> Director, SUPL, Kolkata, West Bengal	<b>Chairperson</b>
<b>Prof. Mahesh Chandra Govil</b> Director, NIT Sikkim	<b>Ex-officio Member</b>
<b>Shri G. P. Upadhyaya</b> Advisor, Mines & Geology Dept., Govt. of Sikkim	<b>Member</b>
<b>Prof. Rajeev Ahuja</b> Officiating Director, IIT Guwahati	<b>Member (Online)</b>
<b>Shri N. S. Bisht</b> Deputy Secretary, Ministry of Education, Govt. of India	<b>Member (Online)</b>
<b>Shri Anil Kumar</b> Director, Finance, Govt. of India	<b>Member (Online)</b>
<b>Dr. Sourav Mallick</b> Associate Professor, NIT Sikkim	<b>Member (Online)</b>
<b>Dr. Aurobinda Panda</b> Assistant Professor, NIT Sikkim	<b>Member</b>
<b>Prof. V. K. Paul</b> Professor, School of Planning & Architecture, Delhi	<b>Invited Member (Online)</b>
<b>Shri A. K. Pathak</b> CGM (Engg.), SBG-NER, NBCC (India) Ltd.	<b>Invited Member</b>
<b>Shri R. K. Mittal</b> Joint DG (Retd.) MES & Member BWC, NIT Sikkim	<b>Invited Member</b>
<b>Shri Sahil Minda</b> Assistant Registrar (Finance), NIT Sikkim	<b>Invited Member</b>
<b>Shri Rewa Nath Sharma</b> Executive Engineer, NIT Sikkim	<b>Invited Member</b>
<b>Dr. Ranjan Basak</b> Registrar (I/c), NIT Sikkim	<b>Secretary</b>



Shri Ugyen Chopel, Director, Yuksom Breweries, Melli, Sikkim was granted leave of absence due to his prior engagement.

At the outset, the Director extended heartiest welcome to the Chairperson, BoG and to other members present in the 40<sup>th</sup> Meeting of the Board of Governors for sparing their valuable time and contributions made towards the development of NIT Sikkim. With the permission of the Chairperson, the Agenda items were presented, and the following decisions were taken after due deliberations:

**Item No.40.01: To confirm the Minutes of the 39<sup>th</sup> Meeting of the Board of Governors held on 15<sup>th</sup> December 2023.**

The Minutes were confirmed.

**Item No.40.02: To report the action taken on the decisions taken in the 39<sup>th</sup> Meeting of the Board of Governors.**

The BoG noted the actions taken by the Institute.

**Item No.40.03: To consider and approve the revised timeline for the construction of the permanent campus of NIT Sikkim at Dung Dung, Khamdong, East Sikkim.**

The BoG perused the timeline prepared by the Institute and advised that same may be finalized in consultation with NBCC India Ltd. keeping in view of MoU to be signed between the PMC and the Institute. The same shall be presented in the next BoG meeting.

**Item No.40.04: To consider and approve the MoU to be signed between NIT Sikkim and NBCC India Ltd. (PMC) for the construction of the permanent campus of NIT Sikkim at Dung Dung, Khamdong, East Sikkim.**

The draft MoU prepared by the Committee and recommended by BWC was placed before the Board for the discussion. After detailed deliberations, the members approved the MoU in principle on 07<sup>th</sup> March 2024. However, the members sought clarifications on some of the points of the draft MoU. Therefore, it was decided to convene an adjunct BoG meeting on 09<sup>th</sup> March 2024 at 10:30 AM through online mode.

The adjunct meeting for this agenda was held as per above schedule and after deliberations, necessary corrections were made. After necessary corrections, the revised MoU was approved by the BoG.

The total construction cost excluding bulk development works, PMC fee and GST on PMC is Rs. 560.00 Crores (approx.). This includes boundary wall and gate complex with estimated cost of Rs.12.43 Crores (approx) as per the DPR submitted by the Institute and approved by the Ministry. The BoG directed the Institute to initiate the construction work of boundary wall of the new campus land as soon as possible to avoid any possibilities of encroachment of the land and any hinderance/problem during



construction and development work of the campus.

The representative of NBCC (India) Ltd. briefed about the tentative timeline for initialization of major construction activities. The MoU between NIT Sikkim and NBCC (India) Ltd. is proposed to be signed on 14<sup>th</sup> March 2024 at NIT Sikkim campus, Ravangla, Sikkim.

The BoG directed the Institute to issue the administrative approval accordingly for the establishment of the permanent campus of NIT Sikkim as per MoU/DPR. Further, as the construction of boundary wall is to be carried out by NBCC at the earliest, if required a separate administrative approval may be issued to NBCC India Ltd (PMC) for the boundary and gate complex work. The PMC may call for separate tenders for construction of boundary wall immediately and commence the construction work of the boundary wall. The other works related to establishing the permanent campus such as planning, designing/drawing, statutory approvals, etc. shall also be done in parallel. The NBCC India Ltd. was advised to take both the activities simultaneously and ensure completion of the construction of permanent campus of the Institute within the stipulated time.

**Item No.40.05: To consider and approve the nominee of the Board on the Finance Committee.**

Dr. Anindya Biswas, Associate Professor, Dept. of Physics was nominated on the BoG by the Senate and approved by the BoG. Dr. Anindya Biswas was also nominated as BoG Member on the Finance Committee of the Institute w.e.f. 26<sup>th</sup> March 2024.

The services of Dr. Sourav Mallick, Associate Professor, Dept. of Electrical and Electronics Engg. as BoG member were appreciated.

**Item No.40.06: To consider and approve the proposal for promoting official works in Hindi Language within the Institute.**

The agenda was approved as proposed. The BoG also approved a monetary reward/incentive of Rs.10,000/-, Rs.7,000/- and Rs.5,000/- to three best performing employees of the Institute bi-annually for using Hindi in the day-to-day official work and developing proficiency in Hindi language/typing, etc. The Director is empowered to constitute a committee for deciding the criteria and evaluation mechanism to assess employees' Hindi language proficiency and work.

Further, a committee shall also be constituted by the Director to evaluate the performance and usage of Hindi every time. The committee shall recommend the names of the employees for the above rewards/incentive based on their proficiency in Hindi and Official work done in the period under consideration for evaluation.



**Item No.40.07: To consider and approve the proposal for conducting workshops on Hindi language in official works for the employees.**

On the recommendation of the FC, the agenda was approved as proposed.

**Item No.40.08: To consider and approve the confirmation of services of the faculty members after the completion of their one-year probation period.**

The services of 25 faculty members have been confirmed after satisfactory completion of their one-year probation period.

**Item No.40.09: To consider and approve the introduction of a four-year B.Tech. Program in Artificial Intelligence and Machine Learning (AI & ML) from the academic year 2024-25.**

On the recommendation of the FC, the agenda was approved as proposed. The intake in the new B.Tech. program in AI & ML shall be 30 students from the academic session 2024-25. The Director and Chairman Senate was empowered to take necessary decisions in this regard.

**Item No.40.10: To consider and approve the proposed guidelines for upgradation of Junior Research Fellow (JRF) to Senior Research Fellow (SRF) at the Institute.**

The agenda was approved as proposed.

**Item No.40.11: To consider and approve the Budget estimate of the Institute for the financial year 2024-25.**

On the recommendation of the FC, the budget estimate was approved as proposed. The estimated budget for the FY 2024-25 under various heads will be as given below:

Object Head	Amount (in Lakhs)
31 – General	2007.19
36 – Salary	2426.80
<b>Total Recurring (A)</b>	<b>4433.99</b>
35 – Capital of Capital Assets	12867.20
<b>Total Non-Recurring (B)</b>	<b>12867.20</b>
<b>Total (A+B)</b>	<b>17301.19</b>

**Item No.40.12: To deliberate on the issue of granting/availing the Child Care Leave (CCL) by the faculty members.**

The Director was empowered to take decisions in this regard.



**Item No.40.13: To consider and approve the Contractual appointment of Non-Teaching Staff against sanctioned posts.**

NIT Sikkim started its journey in 2010 and is presently operating from a temporary campus at Ravangla, South Sikkim. The Institute is offering five (05) UG and four (04) PG programs to cater to the need of the students of north-east regions and the rest of the country. The Institute is gradually becoming a premier center of technical learning in the northeast region by attracting young minds from all over the country. And as there are various administrative/Departmental functions within the Institute that require experienced & qualified personnel at the appropriate level such as finance, stores & purchase, establishment, legal compliance, lab technicians etc. and due to the shortage of qualified & efficient human resources, various essential activities of the Institute are getting hampered.

In view of the above, the Ministry has recently sanctioned an additional 51 Non-Teaching posts vide F.No.29-74/2022-TS.III, Dated: 16th Oct. 2023 based on the student strength for the academic year 2020-21 for smooth functioning of the Institute. Therefore, considering the urgent requirement of various academic and administrative activities it is essential to hire service of qualified & experienced persons on contractual basis against the sanctioned vacant posts till the regular recruitment process can be initiated. Out of 51 Non-teaching sanctioned posts, some posts are reserved for promotion. Therefore, it is proposed to hire 5 to 6 non-teaching staff equivalent to Group B & C on contract against the promotional post. After due deliberation, the BoG permitted to engage additional six (06) contractual staff against the vacant post. The emoluments may range from Rs. 35,000 to Rs. 50,000 per month (consolidated).

**Item No.40.14: To report the attending the Rozgar Mela organized by Ministry of Skill Development & Entrepreneurship (MSDE), Govt. of India on 12<sup>th</sup> Feb. 2024 at Gangtok by newly appointed faculty members.**

The BoG noted and appreciated the same.

**Item No.40.15: To consider and approve the fee concession/waiver to students: (i) Severely affected by natural calamity and/or (ii) Poor financial condition.**

The BoG ratified the decision of the Senate for fee remission/waiver for the even semester 2023-24. However, the fee remission/waiver request for entire duration of the course was not approved by the BoG. Any request for fee concession/fee waiver by the student shall be processed based on the merit of the case and placed before the FC and BoG for necessary decision.

**Item No.40.16: To report the joining of the regular faculty in the Institute.**

The BoG noted the same.



**Item No.40.17: To report the promotion of the non-teaching employees of the Institute.**

The BoG noted the same.

**Item No.40.18: To report the Minutes of the 26<sup>th</sup> Meeting of the BWC.**

The BoG noted the same.

**Item No.40.19: To report the Minutes of the 27<sup>th</sup> Meeting of the Senate.**

The BoG noted the same.

**Item No.40.20: To report the Minutes of the 29<sup>th</sup> Meeting of the Finance Committee.**

The BoG noted the same.

**Item No.40.21: To discuss the recent student unrest in the Institute and their demands alongwith resolution.**

The BoG noted the same.

*The Meeting ended with vote of thanks to the Chair.*

**Director**

*mgf*  
*28/3/24*

**Chairperson**

*Ram Lal*

**Registrar (I/c)**

*RBO*  
*28-03-24*